

Gender Pay Gap Reporting - Omar Park Homes

Measure	2021	2022	2023
Mean Gender Pay Gap	6.00%	6.10%	7.00%
Median Gender Pay Gap	14.00%	3.80%	4.70%
Mean Bonus Gender Pay Gap	-38.00%	-34.00%	2.50%
Median Bonus Gender Pay Gap	0.00%	-6.80%	40.60%
% Males Receiving Bonus	46.00%	82.80%	86.00%
% Females Receiving Bonus	50.00%	75.30%	79.20%
% Female Employees	11.00%	12.00%	14.00%
% Male Employees	89.00%	88.00%	86.00%

Pay Quartiles	2021		2022		2023	
	% Male	% Female	% Male	% Female	% Male	% Female
Lower Quartile	78%	22%	80%	20%	79%	21%
Lower Middle Quartile	94%	6%	92%	8%	89%	11%
Upper Middle Quartile	94%	6%	89%	11%	88%	12%
Upper Quartile	89%	11%	89%	11%	87%	13%